

# Volunteer of Excellence GSUSA ADULT AWARD



## **Description**

2013 is the first year we are implementing the Volunteer of Excellence award. This award recognizes those volunteers who have contributed outstanding service while partnering directly with girls in any pathway to implement the Girl Scout Leadership Experience (GSLE) through use of the national program portfolio or who have contributed outstanding service in support of the council's mission delivery to girl and adult members.

## **Criteria:**

- The Nominee is an active, registered adult Girl Scout.
- The nominee has successfully completed a term of service (1 year) and all requirements for the position.
- The nominee has performed beyond expectations for the position to deliver the GSLE to girls using the national program portfolio, or
- The nominee's performance has been beyond the expectations of the position and has supported council's mission-delivery goals in one or more of the following functional areas:
  - 1.) Membership Development/Community Cultivation
  - 2.) Volunteer Relations and Support
  - 3.) Program
  - 4.) Leadership and Governance
  - 5.) Fund Development
  - 6.) Council Support Service (such as IT, Customer Service, Merchandising)
  - 7.) Marketing Communications
- The nominee actively recognizes, understands, and practices the values of inclusive behavior.

## **Nomination:**

A nomination form is completed and submitted, along with supporting documentation needed to indicate how the nominee meets the criteria. The recognition committee reviews the nomination documentation, then approves or denies it.

Example of candidate:

- A volunteer Program Advisor works over the course of the year with a teen advisory committee. The 30 current Girl Scout Seniors and Ambassadors who plan and deliver four performance day camps, using content from the aMaze journey, targeted to girls in underserved areas in the council. As a result, those areas had a combined total of 210 new Junior girl members and 16 new adult volunteers; 92 percent of the girls at camp also signed up for other opportunities during the year.
- A college-student volunteer who was recruited by IT to help with data entry saw a posting on the council's Facebook page encouraging recognition of volunteers on Leader's Day. She saw the opportunity to use the council's Web site to make this type of volunteer recognition easy and relevant for everyone to use. In coordination with council staff, she helped launch a recognition page on the Web site that leverages tools like e-cards and online voting campaigns, highlights real volunteer success stories, and provides valuable information on ways to thank all volunteers throughout the year. As a result, 4,700 personal thank-you's were sent to volunteers last year by council leadership and staff, volunteers, parents, and girls. Nominations for council and GSUSA earned awards also increased by 35 percent, and volunteers reported feeling highly valued on satisfaction surveys 22 percent more than the previous year.



# ***VOLUNTEER OF EXCELLENCE AWARD APPLICATION***

## **Procedure**

See over for requirements. Submit application and 2 letters of endorsement to the Recognition Committee no later than 4 weeks before presentation date.  
Presentation date is \_\_\_\_\_.

Name of nominating person: \_\_\_\_\_ Phone: \_\_\_\_\_

Mailing address: \_\_\_\_\_  
Street City State Zip

Email: \_\_\_\_\_

## **Nominee Information:**

Name \_\_\_\_\_ Phone: \_\_\_\_\_

Address \_\_\_\_\_  
Street City State Zip

Position title being recognized: \_\_\_\_\_ Years in position \_\_\_\_\_

1. Training taken for position title being recognized

<u>Course</u>	<u>Location (town)</u>	<u>Date</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____

OR equivalent experience: \_\_\_\_\_  
\_\_\_\_\_

## **Two (2) letters of endorsement should include:**

1. Description of service by nominee directly related to the award, and in what respect (include results) that service was beyond what is required. Please be objective, giving specific facts and dates/time period.
2. How the nominee has implemented the Girl Scout Leadership Experience (GSLE) through use of the national program portfolio.
3. How the nominee contributed outstanding service in support of the council's mission delivery to girl and adult members. Service has increased or retained membership.

4. Endorsement letters requested from:

(1) Name: \_\_\_\_\_ Position \_\_\_\_\_  
(2) Name: \_\_\_\_\_ Position \_\_\_\_\_

continued over >>>>

## The Volunteer of Excellence Award

### *Criteria for Selection*

1. The candidate is a registered Girl Scout adult.
  2. The candidate has completed appropriate training, or demonstrated competence for the job, or both.
  3. Contributed outstanding service while partnering directly with girls in any pathway.
  4. Candidate has implemented the Girl Scout Leadership Experience (GSLE) through use of the national program portfolio.
  5. The candidate has performed at a level that exceeds the expectations of the position.
  6. The candidate has retained or increased membership.
- A troop leader who uses the national program portfolio to provide a well rounded program experience for girls and increases and retains girls in the troop.
  - A person who has significantly increased Girl Scouting's positive image within a community through a wide variety of methods and media.
  - An event director who has managed several successful events with increased use of girl planning and involvement.

### *Nomination and Approval Procedures*

1. An individual or group familiar with the service performed by the candidate completes the application form. sends to the Recognition Committee for review.
2. Two individuals or groups familiar with the service performed by the candidate submit letters of endorsement to accompany the application form to the Recognition Committee.
3. The Recognition Committee reviews the application and letters of endorsement and sends to the nominating group a recommendation to approve or deny the nomination.

*Potential candidates for the volunteer of Excellence Award could be the following:*

- A volunteer (i.e. service team member) who has retained or increased adult and girl membership in areas identified in service unit goals to support the council goals.

### *Form of Recognition*



The Volunteer of Excellence Award is a silver pin. It is worn on the right side of the uniform, below the personalized identification pin, or on either side of the Years of Service pin. If an adult has received more than one special recognition, e.g., Appreciation pin or Honor pin, the last one received is generally the one worn on the uniform.

SS:cp rev. 11/25/03