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**THIS IS NOT A
 CONFIDENTIAL
 REFERENCE**

Girl Scouts of Rhode Island, Inc.

REFERENCE FOR GIRL SCOUT CAMP STAFF

Applicant: Please complete boxed section before giving to your reference source.

Name: _____

Address: _____
 (Street) (City/Town) (State) (Zip)

Is applying for the position of _____
 at Camp _____ in our Girl Scout summer program. We
 would like to have your opinion of her/his ability, based on your knowledge of her/him. Your
 assistance in evaluating this applicant is appreciated.

CONDITIONS OF EMPLOYMENT - Adult staff members work with girls entering grades 1 through 12 in an outdoor setting.

ADMINISTRATIVE STAFF – The administrative team members are responsible for the supervision of all staff, the health and welfare of the entire camp community, and the smooth operation of the program. These persons must have supervisory skills, ability to make sound decisions, and emotional maturity.

PROGRAM STAFF - Unit staff and program specialists direct the care and guidance of campers. These persons have an understanding of girls' needs and interests, the ability to work with others, sound judgment, and emotional maturity.

KITCHEN STAFF – Kitchen personnel need experience related to these positions, emotional maturity, sound judgment, and ability to adjust to an outdoor setting.

ALL STAFF - Must have the ability to place the needs of campers ahead of their own personal interests.

1 I have known this applicant for _____ months/years under the following circumstance:

Teacher____, Co-worker____, Friend____, Supervisor____, Other____

Please describe: _____

2 How often do you come in contact with the applicant? _____

3 Please give a candid appraisal, especially concerning the areas listed on the other side. Please add any additional comments on a separate sheet of paper. Thank you.

4 Would you place a child under this person's supervision for one or two weeks? Yes___ No___

PLEASE RETURN THIS FORM IN THE ENVELOPE PROVIDED BY THE APPLICANT TO GIRL SCOUTS OF RHODE ISLAND (OVER)

	Below Average	Average	Above Average	Comments
Ability to Work with Children				
Ability to Work with Peers				
Ability to Direct Work of Adults				
Dependability and Ability to Accept Responsibility				
Emotional Maturity and Stability				
Ability to Communicate (verbal and written)				
Acceptance of Supervision, Ability to Carry Out Instructions				
Ability to Adapt, Flexibility				
Creativity and Planning Ability				
Patience, Tact and Sense of Humor				
Energy and Endurance				
Personal Characteristics				
Leadership Skills				

5 Areas of competence and/or skills: _____

6 Additional comments: _____

7 Please indicate your overall opinion of this applicant's qualifications:

_____ I recommend her/him as an outstanding candidate.

_____ I recommend her/him as an adequate candidate.

_____ I recommend her/him with reservations.

_____ I do not recommend her/him.

Name _____ Signature _____

Position and Company _____ Date _____

Phone number _____